

## **CONSULTANCY POLICY**

The Institution believes that faculty should undertake consultancy activities in collaboration with Government & Non-Government institutions and organizations in order to carry out research projects and other sustainable activities. The departments strike a chord of linkages between Industry and College through increased interaction with Industry Personnel. Interactive Sessions, Seminars, Guest Lectures & Industry Visits have been organized to sensitize faculty to undertake consultancy activities which increase their professional and academic competence. Consultancy also helps to provide a continuous opportunity for professional education and research to increase the number of student recruitments and placements and help transfer of knowledge to improve local and regional economy. Further, consultancy helps to increase flow of income for faculty and institution.

### **Objective of Consultancy Policy:**

To encourage the faculty members to share their expertise with Industries, Government and Non- Government Organizations, Educational Institutions and other Researchers.

### **Framework for Consultancy:**

- Consultancy assignments are allotted to college faculty who are experts in their fields concerned.
- Consultancy activities are undertaken for societal development.
- Consultancy projects are undertaken with the view that they do not create a conflict of interest with the role of the faculty in the college.

## **Consultancy Projects Undertaken:**

The members of the Faculty of the Institute act as

- Consultants and Dieticians in Hospitals, Gyms etc.
- Freelance Writers
- Tax Consultants in auditing firms
- English faculty as resource persons for training in GRE & IELT courses.
- Event Managers for Organizations & Hotels
- Management Analysts.
- Provide technical know how vermicomposting to local gardeners and house wives
- Provide technical know how to produce household cleaning products to dwakra women , selfhelp groups and rural population

## **Procedure:**

- Recruitment of Consultancy Services is intimated to faculty member concerned by the Principal.
- Publications using Consultancy Services must include acknowledgment of consultant and college.
- Students involved in these services follow the same procedure as part of consultancy for Internship.

## **Benefits:**

- For Faculty:
  - ✓ Gain of knowledge through hands on activity in the area of research
  - ✓ Gain of academic progress, additional honours and monetary benefits
- For College:
  - ✓ Recognition for the college
  - ✓ Sustained association with societal development
- For Students:
  - ✓ Skill training for future employability
  - ✓ Provision of scope for Internships
  - ✓ Scope to develop communication skills and necessary job skills.

**Consultancy guidelines:**

- The Institution initiates opportunities for faculty and students to undertake consultancy projects by striking necessary linkages and collaborations.
- The Institution entrusts consultancy projects to departments as and when the need arises.
- Projects are undertaken only when they are found to be mutually beneficial to the individual faculty member and firm.
- All the members of the faculty shall have to gain the approval for consultancy project from the Principal of the college.
- All the members of faculty taking up private consultancy shall work in their free time and should not utilize any facilities of the campus. She should not use the logo, Intellectual Property and facilities of the college.